



STRIPES



Official Publication of the Central Region Referees

Volume 28, Issue 1

Editor: Thaddeus Tondou

Please mark the upcoming dates in your calendars with a big red star:

- TBA (late April) CZRC Social and Awards Banquet
- May 31—June 2, 2019 Hockey Alberta Referee AGM
- June 1, 2019 Hockey Alberta Golf Tournament



Important Dates to Remember

The CZRC Executive encourages all members from across the Zone to join us for the monthly General Meetings. These meetings provide a forum to communicate to all members information and activities within the Zone. It is important that all members attend these meetings to keep up with the latest news, activities, and whatnot that will affect them during their officiating year. It's also a great way to catch up with some familiar faces! The remaining meeting dates are:

- * **December 17, 2018**
- * **January 28, 2019**
- * **February 25, 2019**
- * **March 25, 2019**
- * **April 29, 2019 (Annual General Meeting)**

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All meetings are start at 7:00pm and are held at Centennial Calgary Royal Canadian Legion #285 (9002 Horton Road SW)

Chairmans Report — Lance McKinnon

I would like to take the time to thank the Central Region exec and volunteering members. As a region, we overcame a significant amount of change which includes registration, clinics, criminal record checks, novice half ice, budgeting, and several new assignors. These changes have been very taxing on our volunteer group but I want to thank everyone that has been involved as the list is very long. On a darker moment, I am very troubled by the number of lengthy suspensions and pending suspensions. What is more troubling is that these behaviors are being reported by fellow officials and not the hockey. We are a service to the hockey and we need to try to bring our best game every night so that we can keep the game safe and fair. Please remember to treat disrespect with respect, even when it comes to your fellow officials.

As we move into 2019, it will be exciting for our region and across the province. We need to continue to focus on Novice half ice. We need strong mentors to lead the change with the players and younger officials.

On behalf of my exec, myself and family (Holly, Nolan and Ryland), Happy Holidays.

Yours in Hockey,
Lance



Directors Report - Rikki-Lee Gavin

Rikki Lee Gavin has resigned from the executive as December 1, 2018. We would all like to thank her for her time on the executive and for her dedication to the female program. We wish her well on her future endeavors.

Vice Chairmans Report - Dave Coles

Rural

Beiseker and Banff/Canmore both have new RIC's. Rob Adams in Beiseker and Matt Simmonds in Banff/Canmore. We have experienced some hiccups in the Novice Half ice program with the centres. We are regrouping this month with the centres to make sure everyone is on the same page, offering the same program. Numerous officials were inserted to the development program and A program hockey across the rural centres. This was likely the largest insert in years. Many centres assigning 2 official games as 3 officials has just become a luxury in many. If you feel you are not getting enough games in the city, please reach out to rural centre closest to you to help them out.

CAHL, SCAHL, Heritage JR B, Ranchlands

CAHL has kept me busy with many concerns and issues to sort out. We continue to work together as we have a very solid relationship. SCAHL has to date not forwarded any concerns. This is likely a scenario of no news is good news. Heritage Jr B likes what we provide in terms of quality officials. Gary and I have ironed out a couple issues. Ranchlands; nothing to report.

Senior Hockey Committee

The senior Hockey roster is now complete. In efforts to have developing officials in games, I have expanded the league rosters. With the elite hockey being played solely on the weekends and at times at the same time, the assignors of Senior Hockey struggle to fill games providing plenty of opportunity for our more seasoned officials to pick up the odd game. From Bantam AA up to Midget AA we have had a massive insert of new names as well as a shuffle in leagues/positions.

I think they'll let
me keep my new
helmet!

Provincial Tournament Coordinator

I will start to seek out RIC's for the provincials in January and February as they are awarded to the host centres. I have sent out an email reminding the rural centres about supervisions. To date we have 2 tournaments assigned to our region with more expected. In order to have the tournaments successful for both the officials and the RIC's, we will hold a meeting prior to the first tournament covering the role and the responsibilities.

Jr C March 29-31, 2019

Bantam AA March 21-24, 2019

I will be looking to fill RIC spots for each tournament in February.

Respectfully submitted,
Dave Coles



Directors Report - Corey Brandt

This is my first year on the Central Zone (Central Region) Executive. My portfolio consists primarily of the Coordination of the Supervision A Program.

In recent years, I have skated most of my hockey in the Rural Program (Okotoks). I have also spent 4 of the last 5 years on the Okotoks Referees Association Executive. The movement on to the Central Region Executive has provided me with a great opportunity to get to know a much larger number of officials in our region and has provided me with an even greater opportunity to contribute and give back to the game that has provided so many opportunities to me over the years.

As we move past the one-third mark of the season and approach the halfway point, the 'A' Supervision Program this year has been a mix of success and concern.

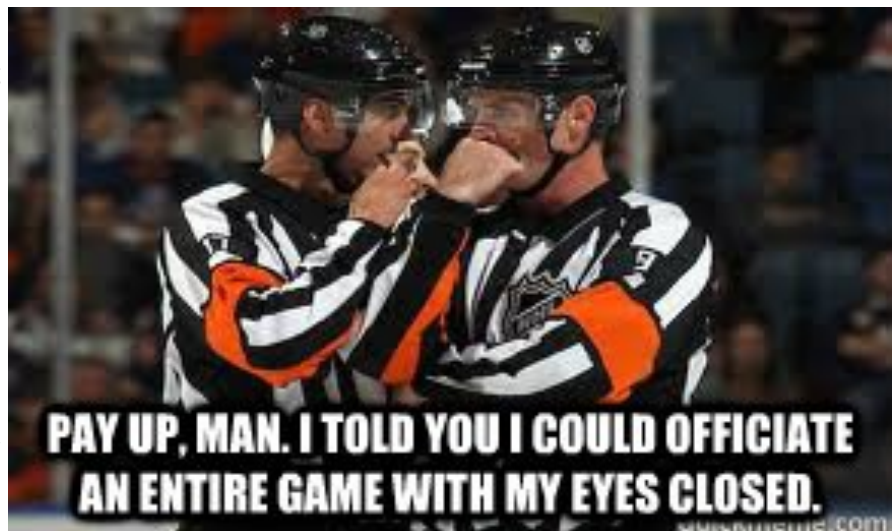
I am happy to report on the successes to date.

Strong supervision presence and great feedback in our lower A leagues has resulted in a number of rank increases and rank alignments. There have been numerous promotions in to the A program, and a number of ranking realignments. This is having the result of ensuring that we are putting our best foot forward on the ice and providing as much opportunity as possible to our officials to allow them to move up and meet their officiating goals.

We have had two significant tournaments to date, those being the Ban AAA tournament at WInsport, and the SCAHL Midget AA tournament in Cochrane, both held in November. Both tournaments were very well supervised, and I'd like to thank Mike Stinn, Clayton Hall and their teams for their hard work.

We also have had increased supervision presence in our rural leagues, and our CIS, AJHL and AMHL programs remain strong. Along with Clayton and Mike, we have had other new supervision leads step up in Ban AA (Greg Lemieux), Mid AA (Brent Hazel), Minor Mid AAA (Derek Bandstra), ACAC Female (Erica Holmes), ACAC (Aidan Henderson).

Our issues this year lie in our overall numbers. Our A supervision numbers are down 45% year to date. This number is troubling to me. Having a strong supervision program is a critical component in maintaining the high level of quality we bring to our leagues.



Supervisions not only provide important information to the Senior Hockey Committee for the purpose of rank increases and playoff assignments, but also provide developing officials with critical evaluations of their games, and the tips and tactics that allow them to improve and grow.

I understand that everyone is busy. Life has a tendency to get in the way. But if you are currently skating in the A Program, remember that you got to where you are not only by what you have brought to the table, but also because of the efforts of those who came and supervised your games. It is critical to our continued development as an association that everyone steps up and participates in this program.

Here is a list of our Lead League Supervisors this year:

Please reach out to me or to one of these Lead Supervisors if you have any ability to help out with the Supervision Program.

Minimum Requirements for Supervisions for A Program Officials

Level 4, 4L, 5 and 6 Officials must complete 15 supervisions at any level and have them submitted in to Goalline by the January 2018 General Meeting, in order to be eligible for playoffs. The same is true of all other A Program Officials, except the total number required is reduced to 12. Any Supervision submitted after the January 2018 CZRC General Meeting will count towards next seasons totals.

A Program Summit

The 3rd Annual A Program Summit was held at the Acadia Community Center on November 21. This was intended to provide information, tips and tactics to developing officials that would help them move in to and through the A Program. Feedback was very positive, and we will look to expand the event next year. Thanks to Dave Webster, who provided some great insight as to what characteristics and tactics can be used to help you move up through the ranks. And thanks also to Brent Hazel, Derek Bandstra, Jason Nedinis and Kevin Webinger for coming out and providing some great tips to the younger officials in attendance.

Thanks to all who have helped out so far this season.
A Merry Christmas to all, and best of luck in all your games!

2018-2019	LEAGUE	LEAD COORDINATOR
1	CIS	Dave Ganley/Mark MacIsaac
2	ACAC	Aidan Henderson
3	CIS Female	Scott McNabb
4	ACAC Female	Erica Holmes
5	AJHL	Dave Webster
6	AJFHL	Rikki-Lee Gavin
7	CWHL	Scott McNabb
8	Jr B HJHL	Corey Halford
9	Jr B CJHL	Will Moss
10	Mid AAA	Beau Gavin
11	Minor Mid AAA	Derek Bandstra
12	Mid AAA Female	Jill Haennel
13	Mid AA Rural	Clayton Hall
14	Mid AA	Brent Hazel
15	Bant AAA	Mike Stinn
16	Bant AA	Greg Lemieux

Corey



Treasurers Report — Don Roberts

We have had a busy start to the new season. November is our busiest month with close to 3,000 games assigned.

On many occasions I am asked **how a referee can receive their cheques**. The approved policy is as follows:



1. **Attend the General Meeting and pick up your cheque** for games worked the prior month.
2. Cheques will **not be separated by community** unless prior arrangements are made with the Treasurer;
3. Have **someone** you know well **pick up your cheque at the General Meeting**;
4. Mail me a **stamped, self-addressed envelope** and the cheque will be mailed out after the General Meeting;
5. Provide me with **24 hours' notice** and I will leave the **cheque in my mail box**; or
6. Don't do anything and your **cheque will be mailed to you on the 10th day following the General meeting**. For example, games worked in November the cheque will be available at the December 17 meeting, and if it is not picked up, the cheque will be mailed December 27.

If you have an issue with a game that you officiated and **did not receive payment** for, please check with the assignors first, and if you cannot resolve it with them send me an e-mail and I will investigate.

Our member **approved policy with regard to receiving cheques** is as follows:

Mail out all cheques to officials who do not **pick up cheques** at the General Meeting on the 10th day after the General Meeting.

After 60 days from the date that cheques were issued **no adjustments** will be made to any cheques.

Any **cheques that become stale dated or lost**, for any reason, and require reissuing will be assessed a **fee to reissue them of \$25**.

The assignors will be inputting fees for **re-assigning fees and late turn backs, etc.** into Goalline.

As many of you know I have been an Executive Member for many years. I have seen lots of changes over the more than 25 years I have been involved, and I still have a lot that I can add to determining the direction of the Region. Remember that it is not just the Board who need to determine direction, so if you want input, attend the General meetings. If you can't please feel free to contact me at treasurer@czrc.ab.ca.

Hopefully you have had a good start to the officiating season. Holiday wishes to you and your family.

Don Roberts
Treasurer

Directors Report - Brad Campbell

With the holiday season upon us, the wish list for the minor committee is growing and at the same time there is much to be thankful for.

Our team comprised of 'A program' and 'B program' officials is motivated to assist when they can. The league coordinators which is comprised of Tyler Abernathy (PW1), Brandon Woltjer (PWAA), Tyler Moffat (B1), Dan Thompson (M1), Jacqueline Fitz (BAA female), and Jill Haennel (MAAA female). All have bought into our strategy of seeing each official twice in the season (minimum) and coordinating supervisions for officials who are on the radar and/or requesting direction. After two months of seeding rounds we are in the process of ranking officials for ESSO Minor Hockey Week assignments. After reviewing the officials in the leagues and targeting those who are eager and motivated to excel, we will start focusing on playoff rankings and those who might have the opportunity to skate in a provincial tournament.



- It's important to remember that officials who wish to skate playoff hockey have their supervisions completed by January 15th. One of the initiatives this season has been to direct officials skating in a certain division to focus their supervisions in a lower level of hockey that suits their current supervision/mentorship skill set. We are working with the idea of communicating a development tree to those officials in the development program who wish to start their efforts in supervisions at the mentorship level.

With so many officials who gain experience in the development program and either move away and/or start University and take time away from our sport, we encourage you to stay connected. Officiating as a pass time, a sport, and/or a part time job can work in various lifestyles. The assignors work hard to ensure the deserving officials are receiving the assignments they are eligible for. By creating an active list of officials for each league, the minor committee hopes to stay in touch with those officials while they are away from our region and/or reducing their officiating work load. By having up to date information regarding the officials in our development program, we hope it offers more opportunities for those who are persistent in their efforts to get noticed.

Development and rankings are closely related. The rankings committee has the task of updating rankings for all officials on an annual basis and sometimes throughout the season. Although Douglas Carr carried the brunt of the load as he ranked all new officials, second year officials, and those officials between the ages of 16-18, there is also a committee who focuses on the rankings for the development committee. As an organization of over 1700, no one person or group can individually direct rankings. The rankings committee is set to work for the membership and listen to both requests and feedback. We owe it to ourselves, the membership, and the sport of hockey to provide accurate feedback of a fellow official when a change of ranking is required. As I've been lucky to receive many great supervisions over the seasons, I've also leaned on fellow officials over the years to answer questions I had about our

sport. Whenever you see an official who you believe requires more of a challenge and/or might benefit from a different division, don't hesitate to send me an email. Whether the official requires more coaching, more direction, and/or more experience, we owe it to ourselves to do what's best for the game and what's best for the official. All those officials who have requested a ranking adjustment, be patient and persistent. We will see you. Scott McCulloch is coordinating the B supervisions for ranking adjustment requirements. Our focus, like development, is to see the official, get them into the leagues they deserve and/or require for success, and monitor their development. It takes an army; but with everyone stepping up to help out when they can, it makes our jobs a lot easier.

As it's my first season as the Director of the Minor Committee, I'm selfishly looking ahead to 2018/19. The executive encouraged the idea to have more representation at the ESSO finals (and semi-finals when possible) for as many divisions as we have resources. This would be a similar goal for city finals. As a young and/or mature official, it is exceptionally rewarding to have support during the critical moments of the season. When emotions are high, great opportunities are available to take. Please send me an email if you'd be interested in assisting during ESSO's (off the ice when you're available).

There have been a few who have approached me with development ideas on and off the ice for the upcoming season. It's a goal to have power skating available for officials before the 2019/20 season (at a cost to the official). Stay tuned.

With a great group as a foundation for the minor committee moving forward, we will eventually be graduating some members to the A supervisions program and/or senior committee, so I'm always willing to discuss opportunities for those positions for upcoming seasons.

When I started officiating I didn't realize how powerful a learning experience it could be. I continue to be amazed by the passion in our sport, and hope you all have a safe and rewarding holiday season. The ODR is ready, time to lace up the skates!

Brad Campbell
bcampbell@czrc.ab.ca
403.399.0763



Directors Report - Dave Ingram

This year is another year of transition for me as I have been moved over to the Assigning Director. I am still active in the Development Committee as well. After the changes in Hockey Alberta it has produced a number of new issues to work through. I want to say that this year we have a energetic and diversified Executive. This allows us to complement each other and balance out our direction with various personalities.

Setting up new officials has been going well despite the new flow of information. Home regions are being corrected and the Community Assignors have been excellent at making sure their officials are set up. Some issues have included incomplete information in the official's profiles. It is paramount that all contact information is complete and accurate. Also, officials must set rink preferences as well as constantly update their availability. If you are not being assigned hockey first make sure you have completed your tasks. Further, know that hockey is scheduled at the community level either in 2 week or 4 week segments. You need to have your availability set in advance of the assigning. A good rule of thumb is to have your schedule set by the 15th of every month for the following month.

This year, lates and no shows are seeming to increase. If you are running late you need to contact your crew at the rink and the assignor responsible for that game. You will be charged fines for lates and no shows. If you are consistently late or not meeting your commitments, you will find your assignments being reduced greatly. Game turn backs are bound to happen. If you are needing to turn a game back, make sure to contact the proper assignor as soon as possible. Re-assigning fees will apply to most situations. We are flexible for injuries in hockey and family emergencies. This means it is imperative you communicate quickly and effectively to be considered for having fees waived.

Conflict of interest – it is completely on the official to ensure he/she is not officiating a game that involves a family member. You know which team and division your child, sibling, or parent is involved in. If you find you are assigned to a game where a conflict will exist immediately contact the assignor and decline the game. Also, make sure you are not supervising family members or game family members are participating in. We need to be above all possible perceptions of a conflict of interest.



GET IN THERE!

As officiating is a job and you are directly responsible for your availability, please make sure you accept games you are assigned. Games are assigned in an order of higher level hockey down to community. You may be in a higher league but if you are being assigned a game at a lower level know that all the higher hockey for your availability has been assigned already. Do not become perceived to be cherry picking hockey as this may be detrimental to your development.

Thank you
David Ingram

Directors Report - Beau Gavin

I hope everyone is having a great season! As always, summer is very short and we are well into another great year of hockey. My portfolio this season consists of handling the Alberta Midget Hockey League (Midget AAA) Supervision Team, and coordinating the Mac's Midget AAA Hockey Tournament. I have been blessed with a very talented and dedicated team of supervisors for the AMHL this season. I want to thank Mason Stewart, Kevin Webinger, Cody Pollock, Geoff DaSilva, Mike Roberts, Devin Kohlhauser, and Brent Hazel for stepping up to help out this season. I will get to the reasons later, but I will be stepping down as the league lead after the Mac's Tournament and the leadership role will be transitioned to Will Mosswick and Jason Nedinis for the rest of the season and beyond.

The Mac's tournament will kick off on December 26th and will conclude with the final game on January 1st. This is always such an impressive display of good quality hockey, and excellent officiating from our up-and-comers. I strongly encourage all officials in the zone who have aspirations to move up in the rankings, or just to improve their own games, to come out and take in a few games. It is a great way to learn and make contacts in the zone.

As I alluded to earlier, this will be my last season in the zone. I am stepping down from the executive and will be skating my final game in January. I have been given an opportunity to attend the RCMP Academy at Depot in Regina, Saskatchewan to become a regular member of the RCMP. This has truly been a lifelong goal of mine, and I look forward to a new challenge. I have spent the past 12 years in the CBSA, most recently as the leader of the Integrated Gang Enforcement Team, and am going back to rookie status as I earn my place in one of the most respected and historic police forces in the world. To say I am honoured by being given this opportunity is an understatement in every way!

With that said, I can honestly say that some of my most valuable life experiences have come from this great game that we all get to be a part of. Hockey has taught me a lot about how to effectively communicate, manage conflict, and build lasting relationships with people from different backgrounds. I am grateful for the opportunities that this game has provided to me, and I want to thank everyone who has ever spent their time helping me reach the top of my officiating potential.

Beau Gavin



Directors Report - Chris Bruce

Hello,

Welcome to the 2018/2019 season! It has been an interesting change with elections moving towards an appointment process but I'm happy to be back helping out this year. This year, my portfolios are Game & Conduct, Elite Council Representative and Reclassification.

It was a fairly busy summer as I was the lead for the Hockey Alberta Leadership Program. We developed an entirely new set of presentations and materials for clinics across the province. We are looking to improve this for years to come and we welcome any suggestions or topics you want to see for your next clinic.



The Conduct and Rule Review portfolio has me spending most of my time responding the clarifications and rule interpretations made by officials on the ice. This is where report writing can be very helpful. A good description, having all the right information and a rule number makes my job easy. The clinic module on Report Writing has many great tips and tricks on how to fill in a good game report. Thanks to those officials who fill out full and complete reports, both myself and Hockey Calgary thank you!

An issue that has come up quite quickly again is reverse abuse by officials. We have already had warnings go out and some potential suspensions are on the horizon. Please remember to treat disrespect with respect. Use the rules to set fair boundaries and we will do everything we can to protect our officials. Hockey Calgary is very supportive of our officials and appreciates all the steps we've taken to raise our standards. Remember that coaches and players don't get to throw out officials, so we have to be seen arising above the excitement!

It looks like I will be back with the Social portfolio this year and am welcoming ideas anyone might have about venues, guest speakers or contests to make things fun and attract more people. Feel free to reach out and let me know if you have anything you'd like to see at either our Social. A reminder that the Central Zone Golf Tournament has been retired due to a general lack of interest.

Another portfolio of mine is Reclassification. It may not be for everyone, but for those who are looking to get on a development track and be noticed, moving from a Level 2 to a Level 3 is an important first step. I'm happy to work with and answer questions from those officials who are interested.

Refereeing is a fun pastime for many of us and it also comes with responsibility. As with any job, you have certain responsibilities (showing up on time, dressing appropriately, showing respect). We hope that our Officials continue to provide the Central Zone with the same level of quality officiating this year as they have in the past.

Have a great season.

Chris

Directors Report - Doug Brown

Welcome to the 2018-2019 season! For the past 16 years I have been President & RIC for the Okotoks Referees' Association. When I was asked to take on responsibility the the CZRC board, I decided to step aside and took on the position of past president from the ORA. This is my second time being on the CZRC board.

Clinic Coordinator

This year has certainly been busy for me. Being my first year as Clinic Coordinator, taking over from Thaddeus, Rikki-Lee and Brad, it has been quite a work load. Thanks to Thaddeus for having some ground work already done with a good portion of clinics already scheduled when I took over. This was a leadership year, so all instructors were required to attend leadership on Sept 8 & 9 in Red Deer in order to qualify to instruct this year. With Hockey Alberta taking over clinics this year, there were a few hiccups along the way, but overall was a success.

As I am writing this, we just finished our last clinic in our region on Nov 25th. I have responded to more emails than I can count but overall, each and every one were dealt with. Everything ranging from:

Problems with registration.

Trying to register after the 10 day window was closed.

Not being able to pay.

Registering for the wrong clinic.

Problems with CRC.

Needing to move to another clinic for a variety of reasons.

And one email due to the fact his dog ate his Crest lol.

Here are some stats for you:

We had 28 eligible instructors this year, with three of those being a first year instructor.

We held 75 clinics from September 15th to November 25th in our region.

Most clinics were public right away, but some Community ones were kept private until 2 weeks prior to the clinic to allow local officials to register first.

Clinics were maxed out at 30 attendees right up to October 27th.

5 Clinics were added in October to accommodate those registering late.

Below are some returning stats. (Thank you Karen Kane)

LEVEL	Registered in 2017-18	Returned so far	Return %	NEW	CURRENTLY REGISTERED	Clinic coming up	Not in a clinic yet
1	861	559	65.0	376	789	8	198
2	758	403	53.2	139	688	45	406
3	97	69	71.1	8	77	4	24
4	19	17	89.5	3	20		2
5	7	6	85.7	0	6		1
6	3	3	100.0	0	3		
Associate	14	2	14.3	0	2		12
Life Member	2	2	100.0	0	2		
TOTAL	1761	1061	60.2	526	1587	57	643



We have 8 mini clinics scheduled to date, with more to come.

A big thank you to all instructors for making my first year as Clinic Coordinator run as smoothly as possible.

Mentor/Shadow Coordinator

I have just recently started to be able to devote more time here as the clinic portfolio has kept me quite busy. This portfolio is extremely important in the developing of our young officials. Thaddeus has been a huge help here ensuring that we have lead mentors in all communities. Many individuals have stepped up to help Mentor and we certainly do appreciate it; however, we sadly only have a lead mentor in 8 of 13 communities. If you are interested in stepping up in the mentor capacity please send an email to Thaddeus (ttondu@czrc.ab.ca)

In closing, I would like to wish you and yours Happy Holidays on behalf of myself and my family.

Doug Brown

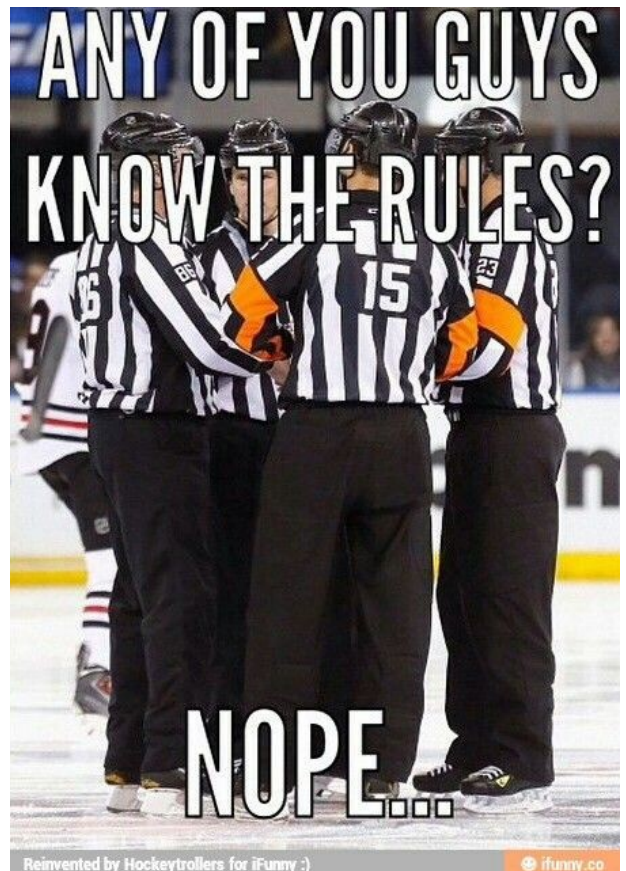
Honourarium Report - Craig DeCoursey

Hi folks,

This portfolio isn't really active until March, so in the meantime, I'm taking note of the executive performance through attendance, meeting engagement, promptness, and quality of work. In addition, the Regional Coordinator is a good source of information as to how the executive that's been appointed is functioning. I'll be looking for a couple of members to join the committee in March, so if you are interested please email me at cdecoursey@czrc.ab.ca or seek me out at the next General Meeting.

Hope to see you at the rink!

Craig



Reinvented by Hockeytrollers for iFunny :)

ifunny.co

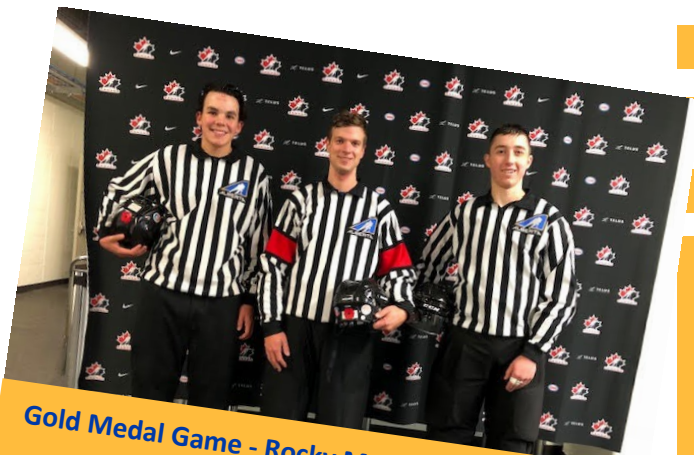
Achievements



Congratulations to Jacquie Fitz who was selected to travel to China with the CWHL to referee! Looks like you had a great time!



Congratulations to Jason Nedinis, Prez and Will Moss for working the Hockey Canada World Junior A Challenge in Bonnyville. Looks like Nedinis is admiring the hits!



**Gold Medal Game - Rocky Mountain Bantam AAA
Kale Seitz, Chris Brown, Logan Parsons**



Even refs have to know how to sew!